



Date _____ Location: Aiea Aikahi
 Job/Position(s) Desired: _____ Hau'ula Kalaeloa
 _____ Wahiawa Waialae
 _____ Kahului Lahaina
 _____ Wailuku Kihei

Availability: Sun Mon Tues Wed Thurs Fri Sat
 From/To Each Day: _____

Are you able to perform the essential functions of the position you are applying for with or without an accommodation? Yes No

Application for Employment

Equal Opportunity Employer: Tamura's Enterprises Inc. is an equal opportunity employer. Applicants are considered for positions without discriminating on the basis of race, color, religion, national origin, ancestry, sex (including gender identity or expression), sexual orientation, age, disability, genetic information, marital status, arrest and court record, credit history, domestic or sexual violence victim status, veteran/military status, citizenship status, or any other characteristic protected by federal, state, or local law.

GENERAL INFORMATION:

Name	Email Address		
Address	Contact Phone No. (Mobile or Residence)		
City	State	Zip Code	Alternate Phone No.

EMPLOYMENT RECORD: STARTING WITH PRESENT or MOST RECENT, list all previous employers. Include self-employment, military service, summer, and part-time jobs. *Please attach additional sheets if necessary, following the same format.*

Name & Address of Current or Former Employer	Dates Employed	Position & Duties	Wage/Salary	Reason for Leaving
Company Name Phone Street Address City & State Supervisor's Name	From: Month/Year _____ To: Month/Year	Position _____ Duties	Start \$ _____ End \$ _____	
Company Name Phone Street Address City & State Supervisor's Name	From: Month/year _____ To: Month/Year	Position _____ Duties	Start \$ _____ End \$ _____	
Company Name Phone Street Address City & State Supervisor's Name	From: Month/Year _____ To: Month/Year	Position _____ Duties:	Start \$ _____ End \$ _____	
Company Name Street Address City & State Supervisor's Name	From: Month/Year _____ To: Month/Year	Position _____ Duties:	Start \$ _____ End \$ _____	

May we contact your current employer(s)? Yes No

REFERENCES: *(Not relatives)*

Name	Occupation	Telephone No.
Address		How long have you known this person?
Name	Occupation	Telephone No.
Address		How long have you know this person?

EDUCATION:

Education	Name of School	City, State, Country	No. of Yrs. Attended	Graduated/ Degree(s)
High School				
College				
Other (graduate school, trade school, etc.)				

OTHER:

Do you know anyone presently working for our company? No Yes If yes, who? _____

Have you worked for Tamura's before: No Yes If yes, please indicate the dates and the location: _____

NOTE:

It is the policy of this Company to hire only U. S. citizens and aliens who are authorized to work in this country. *(As a condition of employment, you will be required to produce original documents establishing your identity and authorization to work, and to complete the U.S. Immigration and Naturalization Service's Form I-9.)*

ACKNOWLEDGMENT AND CERTIFICATION:

By signing below, I certify that all statements made on this application are true and complete to the best of my knowledge. I understand that my application will not be considered if it is incomplete. Further, I understand that any misrepresentation or omission made herein, when discovered, may subject me to discharge. I authorize the Company to investigate my work history, education, character, reputation, and background as it deems necessary for purposes of considering my application for employment. In exchange for the Company's consideration of my application for employment, I hereby release the Company and all providers of information (including, but not limited to, any of my former employers, educational institutions attended, and personal references) from all liability relating to or arising out of any inquiry by the Company regarding my work history, education, character, reputation, and background.

After an offer of employment is made, but before employment duties begin, applicants may be required to undergo a physical or medical examination (or drug test) at Company expense and by a Company-chosen physician, with the offer of employment conditioned on the result of such examination. Employees, at any time during the course of their employment, may be required to undergo a medical (or drug) examination at Company expense and by a Company-chosen physician. I agree to provide the Company with any authorization or release which may be required for a pre-employment medical examination or drug test.

This application is not a contract of employment and cannot create a contract of employment for any specific period. I understand that if I am employed, my employment is "at will" and can be terminated at any time, either by myself or the Company, with or without cause or reason and with or without notice. Only the President is authorized to modify the Company's at-will employment policy or enter into any agreement contrary to this policy. Any such modification must be in writing and signed by the employee and the President.

This application will only be considered for three months. I understand that if I have not been hired within three months of completing this application, and I still wish to be considered for employment, I must complete another application.

_____ Applicant's Signature _____ Application Date